



Notice of Job Competition

Position: **Forest Technician**

Company: Westwind Forest Stewardship Inc.

Position Location: Work from home office – Huntsville-Almaguin Field Work. Ontario.

Length of position: Full Time – Permanent

Posting Date: August 6, 2021. Closing Date: September 7, 2021 11:59 pm EST.

This position is ideal for the experienced forest technician with excellent interpersonal skills who wants to pursue their forestry career with a balance of both field and office duties as well being active in a position that includes silviculture, operational and planning responsibilities. The ideal candidate will be a self-starter and enthusiastic to work in the diverse Great Lakes-St. Lawrence Forest which includes partial harvesting and clearcut management. An individual with the desire to work for a community-based, not-for-profit Sustainable Forest Licensee that was the first large public forest Canada to achieve FSC certification will enjoy the satisfaction of working as part of a small but dynamic and motivated forest management team while being able to work independently.

The Forest Technician will report to the General Manager for Westwind Forest Stewardship (Westwind). Westwind is the Sustainable Forest License holder for the French-Severn Forest that manages the Crown land forests in the area roughly bounded by Algonquin Park to the east, Georgian Bay to the west, the French River to the north and the Severn River to the south. Its main office is located in Parry Sound.

Job Description – (A full job description is available upon request.)

This position will focus on the following:

1. Carry out stand inspections and/or collection of data to determine stand readiness and to draft Forest Operation Prescriptions in a timely manner (including tree marking direction) as well as recommending follow-up treatments.
2. Perform tree marking audits to determine if prescriptions are properly being followed and Tree Marking Quality is acceptable.
3. Communicate directly with tree marking contractors to ensure prescriptions are understood and audit findings are effectively conveyed. Participate in tree marking training initiatives.
4. Ensure terms of silvicultural contracts are adhered to in the quadrant including monitoring and reporting for compliance.
5. Contribute to the Silvicultural Effectiveness Program by collecting and compiling field data and provide summary recommendations.
6. Oversee assigned harvest operations to 1) provide ongoing training, support and advice to forest operators, 2) communicate operational expectations to the harvesting company, 3) conduct compliance monitoring and make reports using FOIP, 4) liaise with MNDMNRF on compliance issues to prevent and mitigate impacts, 5) review operational checklist with the operators to ensure completeness and consistency.
7. Undertake formal logging damage surveys on operations each year to determine benchmark levels and to assess suspected logging damage compliance issues.
8. Deal effectively with First Nation Communities, public groups, MNDMNRF or other governmental organizations in a co-operative approach to resolving issues and participating in joint projects.

Necessary Skills and Qualifications:

The successful candidate will:

- Have a college diploma or Bachelor's Degree in forestry or a related natural resources discipline;
- Have demonstrated experience in Forest Operations preferably with experience with tree marking and compliance;
- Be familiar with the principles and practices related to tree marking – tree marking Level 2 certification would be considered an asset while Level 1 would be expected;
- Possess a strong background in the principles and application of silviculture, preferably with experience in the Great Lakes- St. Lawrence Forest Region and particularly tolerant hardwoods;
- Have demonstrated experience in a variety of computer programs including database management, word processing, mapping tools and querying as well as the proficient use of GPS;
- Have demonstrated experience with the principles of logging operations, forest roads and water crossings – Ontario forest compliance certification would be considered an asset;
- Have demonstrated experience in timber and regeneration – based data collection, management and analysis;
- Have a working knowledge of Ontario Crown land legislation, planning requirements including understanding required authorizations as well as be motivated to adhere to health and safety principles;
- Be well organized with the ability to lead projects, proactively work as a productive team member as well as the ability to work independently with minimal supervision;
- Have strong proven oral and written communication skills with attention to detail;
- Possess a valid Class G Ontario's driver's license and to **provide a four-wheel drive truck or SUV to carry out fieldwork**. Vehicle mileage allowances are provided;
- Be physically capable of carrying out rigorous field work in a forest environment that includes working in inclement weather (including extremes of winter and summer) in the presence of insects and wildlife; and,
- Be able to work from a home office environment. Location and details will be discussed with those selected for an interview, however, field duties will primarily be in the Muskoka-Almaguin area.

Compensation: Commensurate with experience, plus performance-based bonus opportunities & benefits package. Contact for more details. Individuals not fully meeting position requirements may be considered at a different salary level until they meet position expectations.

Applications are to be submitted by the above closing date to:

Barry Davidson, General Manager, Westwind Forest Stewardship Inc., 72 Church St., Parry Sound, ON. P2A 1Y9 or email to barrydavidson@weswindforest.ca with "**Forest Technician Application**" in the subject line. Both a covering letter and resume should be submitted but their length should not exceed 5 pages. Questions can be emailed or phone directly (705) 774-0266.

While Westwind thanks all individuals who apply, only those selected for an interview will be contacted.

Westwind is an equal opportunity employer.